



Try On-site Training!

Sometimes, pre-packaged training products and programs just don't fit the bill or get the job done; equipping your employees with the skills they need to close COMPETENCY GAPS.

With unique on-site training program,

- You can train as many employees as may be required at the location of your choice
- Customize the program to meet your objectives.

FISTOLAS LIMITED has accomplished trainers available to cover competency-based training in the following areas:

Technical Courses - Technical course in Electrical, Instrumentation, Mechanical and Production Operations disciplines.

Supervisory and Leadership courses - Analyze Performance, Coaching and Feedback, Technique of Effective Communication, Informal Conflict Resolution, Basic Planning and Problem Solving, Leadership Situation, Ethical Leadership, Team Building Workshop, Goals to Action, Essential Skills for New Supervisors, etc.

Competency Assurance Required Courses – Workplace Competency Assessment workshop for Technical and Non-Technical personnel, Workplace Competencies Development.

Why on-site training is right for you

- **Customization:**
Standard workshops are available in a wide array of areas, but on-site training breaks the mold and is designed to be tailored to fit YOUR Organization's unique needs and cover YOUR challenges.
- **Convenience:**
You set the time, duration and location that are convenient for you and your employees.
- **Cost:**
When you add up the price of travel, meals, conference fees and time out of the office, your costs can really add up when you need to train multiple employees. But by bringing the training to your location, you realize significant savings on a per-employee basis.

2012 “ON-SITE TRAINING” PUBLISHED COURSES

SUPERVISORY AND LEADERSHIP				
COURSE CODE	COURSE NAME	CLASS DURATION	COST / CLASS	CLASS SIZE (Max)
FLS0901	Analyze Performance	3 days	\$8,400.00	15 participants
FSL0902	Informal Conflict Resolution	2 days	\$7,200.00	15 participants
FSL0903	Basic Planning and Problem Solving	2 days	\$7,200.00	15 participants
FSL0904	Coaching and Feedback	3 days	\$8,400.00	15 participants
FSL0905	Techniques of Effective Communication	2 days	\$7,200.00	15 participants
FSL0906	Ethical Leadership	2 days	\$7,200.00	15 participants
FSL0907	Leadership Situation	2 days	\$7,200.00	15 participants
FSL0908	Effective Meetings and Group Brainstorming	1 day	\$6,000.00	15 participants
FTB09	Team Building	3 days	\$8,400.00	15 participants

Note: Allowable minimum class size is 10 participants and maximum is 15 participants.

COMPETENCY ASSURANCE REQUIRED COURSES				
COURSE CODE	COURSE NAME	CLASS DURATION	COST / CLASS	CLASS SIZE (Max)
FCAR0901	Workplace Assessor Training (Technical and Non-Technical)	3 days	\$8,400.00	10 participants
FCAR0902	Workplace Competency Development	3 days	\$8,400.00	10 participants

Note: Allowable minimum class size is 8 participants and maximum is 10 participants.

- **Requirements**

For all on-site courses, we provide the training materials for the training. Requesting organization provides:

1. Space for the training (Training venue).
2. Accommodation for 2 resource persons.
3. Local transportation to and from training venue.
4. Round-trip airfare for organizations outside Nigeria.

- **Registration:**

Follow our on-line registration process or contact us at info@fistolaslimited.com.